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**WHY WORK FOR US?**

Unlike most care providers, we are passionate about not only providing the highest level of care and support, but also driving up standards in the Health and Social Care sector. Our business is built upon a foundation of strong family values and a determination to ensure we can support people to live as independent and fulfilling life as possible, regardless of disability or health needs. And you can be part of this!

It is not only a job for those who work for HFHC Healthcare, it is a way of life. All of our staff are employed following a rigorous in-house values-based recruitment process so that we can ensure we employ staff who have the right outlook, values and ethos. This ensures the highest quality and standards of care for those support, whether that be in someone’s home or in a residential or nursing home setting.

What we provide our staff is unique. They are supported from the ground up by a cutting-edge support team including areas such as recruitment, training, positive behaviour support, resourcing and data analysts as well as more than 20 other specialised roles. This gives our staff the peace of mind that they will be not only supported in their role, but also encouraged to upskill and progress in their careers if they wish to. You can view our unique training offering and learn more about how we can help you progress in your career (THIS IS A LINK).

This cutting edge and transparent support system ensures we can be the best at what we do, making your job easier. We are constantly investing in, and developing our staff and systems to ensure the highest levels of care for those who we have the privilege to support which is the most important thing.

Working for HFHC Healthcare is different to other healthcare businesses - we really do care! We care about those we support, but we also care about our staff, providing not only training support and real carrer opportunities, but also emotional and wellbeing support. We have a dedicated staff helpline which is treated in the strictest of confidence as well as an employee assistance programme providing free and confidential specialist counselling and support.

All of our supervisors are experienced healthcare professionals who have the required expertise and training required to carry out the work in the area in which they are supporting. As such they will fill in for gaps in the rota in that area, ensuring they remain hands on and have a real understanding for the job or area of work that they are overseeing.

The support you receive means that you can concentrate on the people you are supporting, really getting to know them and making a difference to their lives. You will become more than just ‘another carer’ passing through, you will become familiar face, and in time a trusted friend and confidant.

We have immediate vacancies for a wide range of healthcare jobs, including Care Workers, Support Workers, Palliative and Clinical Carers, Nurses and Senior and Supervisory roles. If you think a career at HFHC Healthcare is for you, you can view our full list of current vacancies (THIS IS A LINK). We can’t wait to hear from you and help you to take the next step in your career.

**WHY WORK FOR HFHC HEALTHCARE?**

* Immediate vacancies
* Free initial and ongoing training
* Exciting career development opportunities
* A competitive wage
* Weekly pay
* Real flexibility – you can choose when you want to work and the types of shifts you pick up
* Shifts to suit everyone - days, nights, long shifts, weekends
* £250 bonus after the latter of 200 hours or 12 weeks employment
* Working for a business with real family value that really makes a difference
* A great support system behind you
* Diverse client base – from learning disability and mental health support to palliative and complex healthcare
* Uniform and PPE supplied
* CQC Registered